

Environmental Services Manager



This opportunity is simple: we're inviting you to bring your skill and talent to our organization through the role of ***Environmental Services Manager!***

We're looking for a dynamic person ready to contribute to our vision of being a community of communities where all people belong. We're excited about this role and the opportunity it presents for the successful applicant, our organization and our community.

Statement of Intent: Our goal is to be a diverse and inclusive workforce representative of the communities we serve at all job levels. We encourage applications from Indigenous People, Persons of African Descent, Black/African Nova Scotians and other Racially Visible Persons, Persons Living with Disabilities, Gender Diverse Persons and members of other historically excluded communities. While we recognize the inherent difficulty of doing so, members of equity seeking communities are encouraged to self-identify in their cover letter or resume.

Primary Responsibilities

- Supervision of Water and Wastewater Treatment Operators, Compliance Officer, Lab Technicians, and seasonal/student placements.
- Day-to-day operations of the Municipal Wastewater Laboratory.
- Develop the operating budget and participate in the preparation of capital budgets.
- Provide leadership in interpreting, reviewing, diagnosing and resolving treatment performance issues, process calculations/modelling results, and provide recommendations for optimizing treatment.
- Work closely with Engineering and Public Works (EPW) Management Team on development and implementation of related capital projects and related water and wastewater connection installation applications.
- Oversee testing of water and wastewater systems and general maintenance completed by field staff ensuring regulatory compliance.
- Oversee the cross connection, corrosion control and lead sampling programs.
- Perform duties relating to reportable incidents as outlined in EPW operating procedure.
- Develop compliance monitoring program for water systems, and development of environmental and emergency response procedures.
- Oversee safety inspections of all water and wastewater treatment facilities and oversee investigations and Health and Safety incidents.
- Develop and maintain a consultation and reporting relationship with applicable agencies regarding current legislation and procedures.
- Ensure customer concerns and complaints are dealt with in a timely and professional manner.

Candidate Profile

- **Desired Qualifications**
 - 5 years of experience related to water or wastewater operations and supervision.
 - Experience in a municipal government setting would be considered an asset.
 - Bachelor of Chemical, Environmental, Mechanical or Civil Engineering with a focus on chemical, process, water, wastewater, or environmental management will be considered an asset.
- **Knowledge, Skills, Abilities**
 - Knowledge and experience in the design, construction, operation and optimization of water and wastewater treatment plants and systems.
 - Treatment plant operational experience and the ability to collaborate/communicate effectively with system operators.
 - Ability to work with outside regulatory bodies.
 - Demonstrated ability to manage and develop people effectively across diverse backgrounds and skill sets.
 - Strong communication and leadership skills and the ability to work well in a team environment.
 - Exceptional customer service skills.
 - Superior organizational, analytical, research, problem solving and decision-making skills.
 - Superior ability to interpret and contextualize regulations.

Compensation & Benefits

This is a full-time non-unionized position. Compensation includes a competitive salary and a benefits plan - including a pension plan (8% employer & 8% employee match)! Salary will be Manager Level of the Municipal Non-Union Pay Scale, 88,999 - \$114,164 (\$97,898 - \$125,581 with P.Eng). The hours of work will be Monday to Friday 8:00am to 4:30pm (37.5 hours per week). Some evening and weekend work will be required.

For a detailed job description please click [here](#).

Extra Details

The Municipality of the County of Kings is a community of communities, both urban and rural, offering an exceptional lifestyle to residents. With a population of more than 60,000, the Kings Region offers full-service amenities you'd typically find in more urban environments in quaint small towns with vast rural landscapes and amazing vistas.

Learn more about our region, our organization and our commitment to Equity and Diversity [here](#).

How to apply

Send us your resume and cover letter merged into a single PDF with the position title in the email subject line. Help us understand how your talent and experience will help us achieve our vision, mission and goals. Don't be afraid to be personal! We are excited to get to know you.

Send your complete application package to Cathy Nichols, Human Resources Manager at workhere@countyofkings.ca **by 4:30pm Friday November 14, 2025.**

In order to provide an equitable experience for all candidates, the Municipality is happy to offer accommodation, adjustments and changes throughout our recruitment process. Persons who anticipate needing accommodations for any part of the recruitment process may contact, in confidence, workhere@countyofkings.ca.

We thank all applicants for their time and effort in applying however, only applicants selected for an interview will be contacted.

Note: Offer of employment is conditional upon the completion of all applicable background checks and confirmation of credentials, the results of which must be satisfactory to the employer. Checks may include one or all of the following checks: Reference/ Employment Verification, Criminal Background, Vulnerable Sector and Education.

